STRATEGIC PLAN



Getting to the heart of who we are

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EXECUTIVE SUMMARY

Bore Place has a lot to be proud of.

Since our establishment in 1977 we have made significant achievements in our sustainable and regenerative approach to farming and woodland management.

We have learned how nature and connecting people with nature can restore, create connections and experiences, and help people to transform their lives. People and nature are at the heart of our work - transforming and being transformed together.

Over the past year, we have worked collaboratively - staff, trustees, leadership team and our partners - to develop this strategy. This document is not just the work of the past year, it comes from collective work: our 'commonwork' over many years.

This document sets out our vision for the next five years and beyond. The issues we work on are complex, and this strategy lays the foundations for the next five years for Bore Place, our communities and partners.

We hope you enjoy this introduction to our ambitions and their underpinning activities. We look forward to welcoming you to Bore Place to take part, connect and join us in making a difference.

Vision

Bore Place believes in a world where people and nature work together to regenerate the planet and ourselves.

Priorities

- To deliver restorative and regenerative change
- To inspire, educate and involve
- To understand and influence



BACKGROUND

We believe Bore Place is a true model of sustainable living, learning and working. From the energy we use, to the food we eat and the rainwater we recycle, we can challenge conventional behaviours with fresh thinking.

ABOUT BORE PLACE

Bore Place is a historic estate in West Kent, set in 500 acres of beautiful countryside.

The estate is home to our charity that is focused on regenerative agriculture and supporting people to live happy, fulfilling and sustainable lives.

Our charity was set up by Neil and Jenifer Wates in 1976, who were deeply concerned about the exploitation of natural resources in the world, and the lack of opportunity for others to achieve their potential.

They wished to bring about real change and realised this would require a massive shift in how society thinks and works.

The words 'nature' and 'nurture' are at the heart of what we do. This document presents our new strategy, and we hope that it brings you to the heart of our work. "Neil and I set up Commonwork in 1976.

We had become concerned about the exploitation of natural resources, the lack of opportunity for people to reach their full potential, and the rampant individualism of our culture, feeling that if this were to change it would require a massive shift in our thinking.

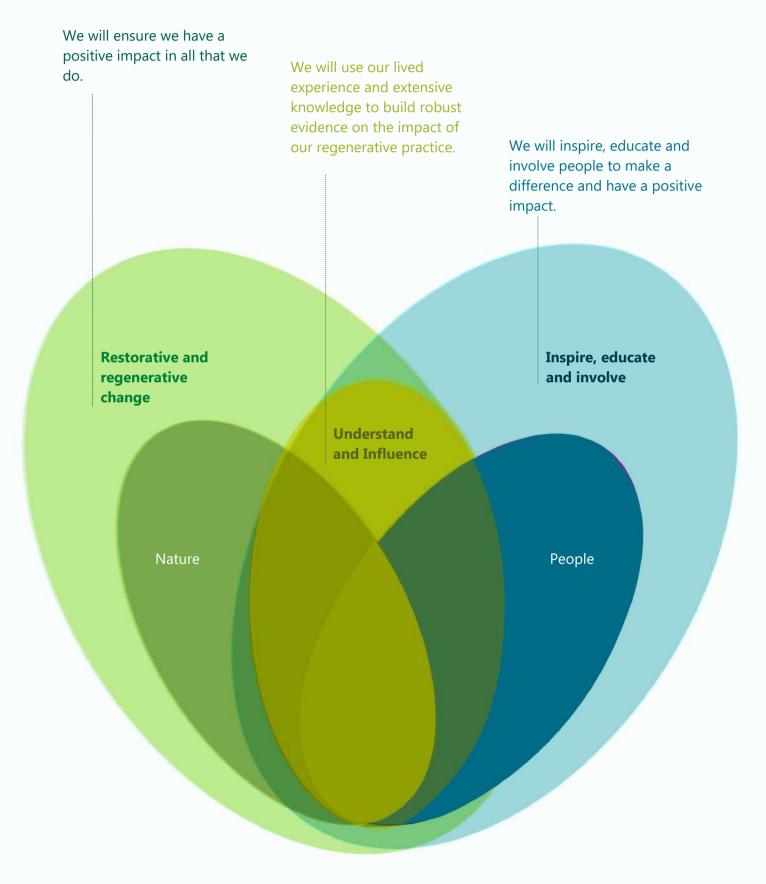
Our sense was and still remains that we can contribute to this change by seeking to live it in practice and share our experience with others."

Jenifer Wates, Co-founder

OUR VISION

VISION, MISSION & PRIORITIES —THE HEART OF WHO WE ARE

Bore Place believes in a world where people and nature work together to regenerate the planet and ourselves.



VISION, MISSION & PRIORITIES

VISION

To create a world where people and nature work together to regenerate the planet and ourselves.

MISSION

Our mission is to enhance the planet in all that we do, to inspire people to live sustainable, happy and fulfilling lives.

We will achieve this by inspiring people to connect with each other and with the Earth while taking responsibility for our shared future.

PRIORITIES

Restorative and regenerative change

We are committed to making best use of the assets of the Bore Place estate to provide a model of restorative and regenerative change, as well as sharing its unique environment with others.

We will manage our built and rural heritage

(buildings and outdoor spaces) and our activities in a manner that actively enhances the environment and our rural economy. We will adopt circular economy principles and achieving net zero carbon emissions across our estate by 2030.

Our farming, food production and land management will be restorative and regenerative, by improving our landscape, biodiversity and practices whilst producing food and crops, and increasing job opportunities, knowledge and skills.

Inspire, educate and involve

We will inspire and educate people to make a difference and positively impact the environment in their daily lives, while connecting with nature to support their health, wellbeing, and development. We understand that access to green spaces and nature is an issue of social justice and will work to provide equal access.

We will achieve this by:

Providing inspiring and creative educational opportunities for people who visit us:

- Structured programmes for children and young people - school visits, courses, workshops and activities, and special educational provisions.
- Courses, workshops and volunteering opportunities for people who want to recharge and restore.
- Actively seeking to identify groups that would benefit most from our programmes, ensuring equal access.

Developing accessible gardens, woodland and rural walks and trails to ensure access to the natural world for all people we reach.

Managing a recreation, holiday and events venue that supports wellbeing and creates a positive social and environmental impact.

We will improve the diversity of our staff and partners so we can draw on a broader and deeper understanding and lived experience and perspectives.

Understand and influence

We will use our lived experience and extensive knowledge to build robust evidence on the impact of our regenerative practice in all our work, to influence leaders and decision-makers to take action and support change for a better future.

We will:

- Conduct research projects to understand what works and why to inform our current and future practice.
- Evaluate and monitor our activities to assess our impact.
- Campaign to drive wider change.

MANAGEMENT & DELIVERY

The Bore Place team is led by Caroline Arnold, CEO, and SLT consisting of our:

- Education and Community Director
- Venue and Marketing Director
- Finance Director
- Head of Programmes and Evaluation
- Farm Manager
- Business Development Manager

The team meets twice a month – once to consider operational business and once to consider strategic business.

The CEO has weekly meetings with each SLT member to discuss progress against plan, current priorities, challenges and issues, and emerging opportunities.

This provides support to the SLT members while ensuring good management and oversight of all activities on a day-to-day basis. It enables the organisation to remain flexible and responsive to emerging opportunities and threats and therefore adapt quickly.

All teams have an Annual Plan that includes both core operational and strategic objectives, cascaded down to individuals to ensure roles and accountability are clear.

Annual Plans are also set with all our Partners, which include commitments to further social and environmental impact, and engage and support our education objectives.

The delivery of this strategy will be closely managed in this way to ensure high levels of accountability, performance and support for all staff.

GOVERNANCE

The Board of Trustees meets four times a year. The board has been recruited to ensure that it has the right experience and expertise to deliver on its charitable objects and fulfil its legal responsibilities.

The performance of the charity is scrutinised by the trustees in their quarterly meetings. The CEO and SLT leads the presentation of performance reports, which cover the key areas of work:

- Education and Community
- Venue
- Farm and Estate
- Finance

These reports include details on activity levels, number of visitors, school visits, education reach, impact, farm and estate performance, farm and estate maintenance and development, income generation and fundraising, management accounts and our risk management.

The board operates a People Committee, Health and Safety Committee, Finance Committee, and Risk and Audit Committee to strengthen the governance of the Trust.



Focus

"Many people fail in life, not for lack of ability or brains or even courage, but simply because they have never organised their energies around a goal."

Elbert Hubbard



Prioritise

VALUES

All of our work is shaped and influenced by our values. Our values set the tone for our organisation, how we work together, how we treat people and the impact that we wish to have. We hold ourselves to account by these values. We will review and develop our people plan to ensure that we are all supported to deliver these values in all that we do. We actively recognise that people are the real heart of Bore Place, and this strategy is underpinned by a people plan to ensure that we are able to perform at our best.

Inspire

Inspiring and learning through experience

We inspire people to look after the Earth, enjoy the living world and become guardians of its future.

Regenerate

Regeneration in action

We seek to be a real-life model of regenerative practice and instil this at the core of everything we do

Collaborate

Making a difference together

People and partnerships are at the heart of our organisation. We acknowledge that to achieve real change we need to work with others. This collaborative approach is key to our success.

Be inclusive

A fair and inclusive environment

Ve always champion and promote inclusion, equality, and diversity. We aspire to be an organisation where people feel valued and included equally.

Take ownership

Personal and collective responsibility

Bore Place belongs to us all. Together we ensure we care for the land and provide a well-managed, accessible space, rich in wildlife where our values are central to our actions and choices.

CONTEXT AND CHALLENGES

We believe everything we do as individuals, however small, can contribute to change for good in our world.

Uncertainty and volatility

Ecosystems, climate change and sustainability

Inequality, disadvantage and exclusion

The world is being viewed as increasingly volatile, uncertain, complex and ambiguous (VUCA). The global pandemic has illustrated just how volatile and uncertain the world can be.

We are faced with problems that are difficult or impossible to solve because of incomplete, contradictory, and changing requirements that are often difficult to recognise, let alone address.

Examples of these include climate change, inequalities in society, social injustice and sustainability. These are seen as 'wicked problems' and are often exacerbated and made harder to solve due to volatility, uncertainty, complexity and ambiguity.

Bore Place recognises that significant new thinking and ways of working are required to address these issues - we need a paradigm shift. Addressing these complex issues is at the heart of Bore Place's ethos and values. We recognise that many people are being left behind in society and are not getting the support they need to achieve better outcomes in life.

The lives we lead, our food production, our clothing, our transport and our need for housing, heat and energy are damaging the environment, creating climate change and ultimately this is not sustainable.

Bore Place knows that these issues are complex and cannot be unpicked and changed without wide cooperation and collaboration, which is why our approach is to connect, convene and commit to action.

We use our spaces, buildings and wider resources to bring people together to discuss these issues, to generate solutions and to proactively work together to implement solutions.

In reviewing these issues and our role, we have identified how we can use our people, knowledge, expertise and wider resources to best effect to bring about lasting and sustainable change on critical issues that affect people locally in Kent and London, as well as addressing complex societal issues.

We recognise that many approaches focus on maintaining the status quo. However, we realise that far more is needed for a real step change that delivers resilience and a better future for people and the planet. We want to establish a new balance and create a more resilient world (see Figure 1 below).

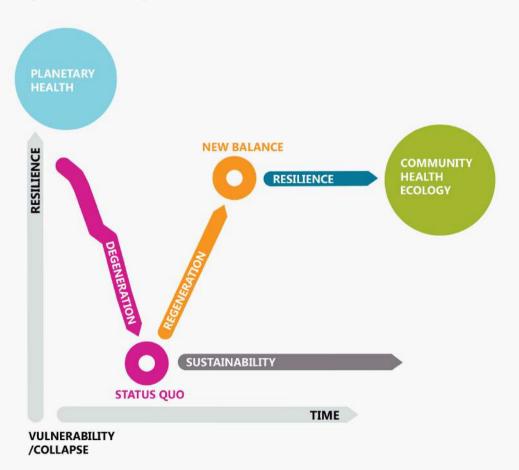
We are focusing our efforts and resources on delivering better communities, improved wellbeing, and a better world and climate for all.

This document sets out our strategy for the next five years and our ambitions, at Bore Place, for addressing some of these complex and challenging issues.

"Regenerative agriculture provides answers to the soil crisis, the food crisis, the health crisis, the climate crisis, and the crisis of democracy"

Dr Vandana Shiva

Figure 1: Creating a new balance



Source: https://soulfoodforestfarms.org/2020/08/22/regeneration-vs-sustainability/



Balance







OUR PLAN - WHAT WE WILL DO

We believe after a visit to Bore Place you'll go home a little more in tune with yourself, with others and with the world around you.

In developing this strategy we have reviewed all of our current work and our activities to ensure they align with our objectives and vision. For some activities, this has meant minimal change, but others require renewed focus during the first year of this strategy to realign them to our plan.

Additionally, we have identified weaknesses and gaps in our approach. Where these gaps may be barriers to our progress and our ability to achieve change, we wish to close those gaps in year one. For this reason, year one is our foundation year, where we will make changes to how we work and getting the right systems, processes and approaches in place. For example, we have identified that, in the past, we have not been good at measuring our impact and having clear metrics and KPIs.

For this reason, in year one, we will establish our baseline metrics. In some cases, this will involve significant work, such as establishing our carbon footprint across all areas of work to set clear future actions.

Our ongoing activities will continue. Alongside these, we will implement significant activities to lay the foundations for future changes and growth.

On the following pages the priority activities for each objective are presented for the first 12 months. We will set activities annually.

As a small charity with limited resources, we are determined to be focused and use our resources to the best effect.



Strategy







PRIORITY 1

Restorative and regenerative change

We are committed to making best use of the assets of the Bore Place estate to provide a model of restorative and regenerative change, as well as sharing its unique environment with others.

Priority 1.1

Our farming, food production and land management will be regenerative, by improving our landscape, biodiversity and practices whilst producing food and crops, and increasing jobs, knowledge and skills.

We have developed an Integrated Farm Management & Farm Development Plan, which has identified key activities to enable us to build a robust approach to regenerative farming and land management.

"More than a mere alternative strategy, regenerative agriculture represents a shift in our culture's relationship to nature."

Charles Eisenstein

First 12 months

- Ensure our baseline biodiversity, water and soil assessments are in place and that we have identified and understood our key indicator species.
- Create a 10-Year Land Management Plan for Bore Place.
- Establish a digital map-based app for all staff, site users, school groups, volunteers and visitors to engage with to gain a better understanding of our habitats and species.
- Research and establish a Landscape Scale Farm Cluster Group for our area with an agreed action plan for environmental and land management, setting out our commitments for working together at scale.
- Establish the baseline carbon footprint for the estate and identify actions to reduce emissions.
- Continue to upgrade our farming infrastructure to ensure long-term sustainability and resilience, and improve our environmental impact, with focus on farm waste management infrastructure, tracks and fencing.
- Research and develop a strategy for our rural business hub and recruit at least one new business to the hub.
- Develop a business plan and strategy for the use of land at Bough Beech reservoir as part of our regenerative farm and land management plan.



Organic







Restorative

Priority 1.2

We will manage our built and rural heritage (buildings and outdoor spaces) and our activities in a manner that actively enhances the environment and our rural economy whilst adopting the circular economy principles, and achieving net zero carbon emissions across our estate by 2030.

We have begun a programme of investing in our buildings, gardens and wider publicly accessible estate grounds.

We will continue our work to reduce our impact by reducing waste, water use and carbon emissions, and make considered choices when purchasing goods or services.

Additionally, we wish to review how we manage our gardens and wider estate to enhance biodiversity and provide more volunteering, development and employment opportunities for our local community.

Planned work will continue apace, and we will start to realign our work, conduct important baseline estate surveys and develop targeted action plans to reduce our impact and ensure we use our estate wisely to build our local rural economy.

First 12 months

- Conduct a baseline carbon emissions assessment for our buildings and gardens and set improvement plans to reach our net zero carbon emissions target by 2030.
- Conduct a waste assessment of our buildings and activities so that we can better understand the impact of each strand of work and set targets to reduce waste and promote re-use of materials
- Conduct a baseline water use assessment for our buildings and set targets to significantly reduce our water consumption including re-use and water-saving solutions.
- Develop a suite of sustainability management policies and procedures to support best practice for all of our buildings and activities (priority policies include energy, waste management, water use and sustainable purchasing).
- We recognise that there is limited public transport access to our site and attracting more visitors will have a carbon impact. We will improve awareness of public transport and offroad walks connecting these.



Heritage

Environment





PRIORITY 2

Inspire, educate and involve

We will inspire and educate people to make a difference and positively impact the environment in their daily lives while connecting with nature to support their health, wellbeing, and development.

Priority 2.1

We will provide inspiring and creative educational opportunities for people who visit us.

We have a schools programme that we deliver and operate annually, with longestablished relationships with schools and colleges locally.

As we emerge from the pandemic, our primary focus for the first six months will be reviewing our programmes to meet current need.

At the same time, we will start to review and realign our education and community activities to our new strategy. Much of our education work is already well aligned but we wish to ensure we are robustly delivering our ambitions to support children and young people who are disadvantaged or experiencing discrimination, as well as connecting to nature.

We have previously delivered a wide range of education programmes as well as workshops, courses and volunteering opportunities for our local community.

These activities have focused on supporting education and engagement with the natural world, food, farming, and health and wellbeing. We will continue this work and take the opportunity to review our offering to refresh it in line with our strategy, inviting input from underserved communities.

"A true community is not just about being geographically close to someone, or part of the same social web network. It's about feeling connected and responsible for what happens."

Anonymous



Inspire







Involve

First 12 months

- Re-establish and expand our structured programmes for children and young people by running school visits, respite breaks, clubs and holiday programmes to focus on three core strands of work:
 - o Schools@BorePlace onsite school visits for children and young people, with targeted programmes for children and young people with Special Educational Needs (SEN) and Social Emotional and Mental Health (SEMH) status or who are disabled or marginalised from the conventional education system. This will be a combination of day visits during term time, residential programmes and accredited programmes, such as the Arts Award.
 - BorePlace@Schools visits to schools to enhance learning through the natural world, to support national curriculum delivery. We will develop resources and materials to support school and classroom projects.
 - o Children, young people and families@BorePlace we will restart and extend our excellent holiday clubs for children, young people and families and develop a wide range of activities for local families to enjoy, ensuring we reach children and young people of all abilities. We will also develop our offer to provide much-needed respite breaks for families of disabled children and young people, reaching an often forgotten and at risk group in society.

- Expand our outdoor learning spaces to provide a wider range of learning experiences for more people.
- Create a wildlife survey programme for our schools, volunteers, staff and volunteers to contribute to.
- Increase our accredited learning programmes so more young people can gain a qualification for their achievements at Bore Place.

"No one will protect what they don't care about; and no one will care about what they have never experienced."

David Attenborough

Extending our reach

Using Schools@BorePlace and BorePlace@Schools, we will develop a strategy and action plan to reach children and young people from disadvantaged communities in Kent and London, with little or no access to green spaces or the natural world.



Schools







Growing

 Communities of Interest or COI@BorePlace will be a new programme that builds on our learning from delivering CPD to teachers and headteachers, and our experience of sharing our learning with other interested farmers and leaders.

By sharing our experience and learning, we can support a paradigm shift in how the world is viewed.

We wish to build on this track record and develop a targeted approach to Communities of Interest (COI) where we can convene, connect and support others in their development and learning about regenerative farming and food production, the environment, nature, and issues of inequality and disadvantage.

Additionally, we recognise that we can support specific groups within our communities, such as people with experience of mental health issues, or older people and those with refugee or asylum seeker status or otherwise experiencing displacement.

We know that engagement with nature can profoundly impact the overall health, wellbeing, and sense of belonging of at risk and excluded groups.

"The best classroom and the richest cupboard is roofed only by the sky."

Margaret McMillan

We wish to build relationships with these different COI, and develop clear programmes based on their unique needs and experiences. We have identified three priority areas for development in Year One and expect to have programmes starting for at least one of these groups by the end of 2022/23:

- Organic and regenerative farming leadership – supporting farmers interested in regenerative farming to develop their knowledge and ability to do this and demonstrate its impact, thereby strengthening this sector regionally and nationally.
- Education leadership for school leaders supporting them in developing their approach to sustainability, the environment, wellbeing and mental health.
- Research and consult with local COI based on social and health care needs and inequalties (refugees, mental health, older people, carers and young carers) and build relationships with them to create programmes that are accessible to them and targeted to meet their unique needs.



Lead







Develop

• Community@BorePlace

Our local communities have always used Bore Place for health and wellbeing, learning and fun activities. We have responded to this need by offering a wide range of courses, workshops and wellbeing activities.

Our priority for the next year will be to fully restart our community activities post pandemic. We will create new activities and collaborations to diversify our offer and expand our reach to new and more diverse audiences.

Key activities will include:

- Reviewing our existing programmes, and engaging with local communities to consult, and identify additional areas where we can provide workshops, courses, events, and activities to respond to the needs of our local communities.
- Volunteering@BorePlace is a core way of working and engaging with people who live in our local community, whilst also adding tremendous value to Bore Place, bringing in a wide range of skills, knowledge, energy and new ideas. We wish to have a diverse volunteering programme serving the interests of people of all ages, supporting us to maintain our gardens, walks and trails, providing guided walks and tours of our site, getting involved in biodiversity and wildlife surveys, etc.

- We want our volunteering roles to appeal to people of all ages, backgrounds and abilities, with the benefit of providing purpose, wellbeing and involvement. We will ensure that our volunteer programme is accessible to anyone who wants to participate and will make extra resources available where needed.
- Develop a community garden model for the management of our gardens at Bore Place and collaborate to co-create and implement a community gardens management plan.



Community

Volunteer



Involve

Priority 2.2

Developing accessible gardens, woodland and rural walks and trails to ensure access to the natural world for all people we reach.

Providing access to green spaces and the natural world is at the heart of our work.

We believe in the inherent ability of nature to heal, restore and recharge people and we believe that everyone has a right to equal access to these spaces. We wish to ensure that our farm, gardens, walks and trails are accessible to as many people as possible. We will ensure that our signage, information, and guides are presented in clear, easy-to-read language. We will improve physical access where possible.

We acknowledge that Bore Place is a difficult place to get to without the use of a car, and that reduced mobility and dependence on public transport strongly intersects with other forms of marginalisation. We will work to find solutions to accessing Bore Place.

As well as working to benefit our local communities, we recognise that some communities may not be aware of Bore Place or feel it is somewhere that is not for them. We wish to use our gardens, walks and trails to reach out to

local groups, such as refugee groups or mental health groups, to build relationships with them. We will promote our walks and trails as an easy first step in getting to know Bore Place and encourage local groups to visit us. We would hope that this first step would lead to more structured programmes under our Communities of Interest@BorePlace strand of work.

First 12 months

- Conduct an accessibility impact assessment of the estate and develop an accessibility action plan.
- All staff to receive disability awareness training.
- Develop more of our walks, trails, garden areas and day visit activities to be accessible through adjustments to the physical environment, accessible communication, improved availability of information in accessible formats, and promotion to wider audiences and new targeted audiences.
- Secure funding for the redevelopment of the redundant milking parlour to create a farm experience visitor centre to engage people of all abilities with farming.
- Trial ways to use Bore Place's minibus to bring new groups to the site.
- Identify local groups that could benefit from time at Bore Place and work with them to identify ways to facilitate visits.



Explore







Inclusive

Priority 2.3

Managing a recreation, holiday and events venue that supports wellbeing and creates a positive social and environmental impact.

This strand of our work is focused on ensuring that the unique assets of the Bore Place estate are available to be enjoyed by all and contribute to our mission. By generating a viable income, stays and events at Bore Place are integral to the maintenance of our buildings and the estate. Our venue aims to be a model of sustainable and regenerative practice that influences those who visit and encourages them to adopt similar values. Our ambition is to create a synergy between our clients and our vision. We want to ensure that our commitments are fully understood, visitors are inspired by our values and are given the opportunity to experience the broader offer of what is available at Bore Place.

First 12 months

- Communication We will achieve this by improving onsite communications so that the story of Bore Place is visible to all who stay or visit. Regenerative and inclusive practices will be highlighted, as well as the benefit of a connection to nature.
- Experiences Most clients who come to Bore Place do so partly because of our rural, tranquil location. We receive regular feedback on the value of this and the opportunity it offers to connect with nature. We will further develop this by creating a suite of experiences/activities that guests will be able to book as part of their stay. By encouraging more guests to take part in these activities, we hope to better communicate our work and values.

- Targeted audience We know that Bore Place is a site of creativity. We want like-minded groups and organisations to benefit from the opportunity this presents. By actively marketing to these groups, we hope to help them develop their own agendas through offering a site that inspires fresh thinking, as well as a connection to the natural world that we believe will influence their outlook. We are keen to foster long-term relationships with these organisations, so that groups return year after year and develop an affinity with who we are.
- Equal access We are committed to improving the accessibility of all our residential buildings, as well as the wider estate, to ensure that everyone can enjoy them. Two of our five residential properties are fully accessible, along with our educational building, and we are committed to ensuring that all new developments meet this agenda.
- Weddings and family events Bore
 Place is popular with people looking
 to hold a wedding or family event.
 We will ensure that these are
 developed and managed as
 environmentally friendly and
 sustainable events. We will market
 them in this way and will seek to
 improve understanding of the impact
 of weddings and family events and
 the benefits of carrying these out
 sustainably. We wish to develop best
 practice in this area, to share with and
 influence others.



Visit







Connect

PRIORITY 3

Understand and influence

We will use our lived experience and extensive knowledge to build robust evidence on the impact of our regenerative practice in all our work, to influence leaders and decision-makers to take action and support change for a sustainable future.

This is a new area of work for Bore Place, and in the first 12 months we will focus on building relationships with individuals and organisations that can support us in this work. A key part of our ability to influence lies in our personal experience and the evidence we gather to demonstrate the beneficial impact of our approach to:

- farming and food production
- using the natural world to inspire, educate, connect and restore people

Establishing robust baseline data and understanding our impact across all of our work is the starting point for this. Alongside this, we wish to establish a clear plan of activities to enable us to start to influence other organisations, strategic networks and decision-makers to take action on issues close to our heart.

First 12 months

- We will research and identify suitable partners – expert researchers, academics, consultants and practitioners – to support us to establish our baseline data, demonstrating the beneficial impact of our work.
- We will conduct robust stakeholder mapping exercises and create an action plan for influencing.



Convene







Shape



Supporters

"Great discoveries & improvements invariably involve the cooperation of many minds."

Alexander Graham Bell



Funders

OUR SUPPORTERS

"You can't achieve anything entirely by yourself. There's a support system that is a basic requirement of human existence. To be happy and successful on earth, you just have to have people that you rely on."

Michael Schur

FUNDERS AND SUPPORTERS

Our work would not be possible without the generous support of our funders and supporters.

We receive invaluable funding from a wide range of local, regional and national funders in the UK, and we have also secured significant European funding.

As we move forward with this exciting new strategy, we wish to engage our funders and partners to inspire them with our vision. We hope that many will continue to fund and partner us into the future and we are actively working to identify new funders and partners to support our work.

The following page presents our most recent funders and partners to whom we are extremely grateful.

All of our funders, previous and current, as well as our amazing partners make amazing things happen and transform lives through Bore Place.

Thank you!

"Fundraising is not really about money.

It's about people"

Larry C. Johnson

FUNDERS & SUPPORTERS

Kent Community Foundation

Kent County Council Arla **Kent Downs Area of Outstanding Big Lottery Fund Natural Beauty BMW Foundation** LEAF **BromleyY Learning Outside the Classroom** Children in Need Mind - West Kent **Comic Relief Natural England Council for Learning Outside the North East Kent College** Classroom **People's Postcode Lottery Department for Digital, Culture, Media** & Sport **Produced in Kent** Department for Environment, Food & **SES Water Rural Affairs** Sevenoaks District Council Farming & Wildlife Advisory Group **Soil Association High Weald Area of Outstanding Natural Beauty Tonbridge & Malling Borough Council Ibstock Enovert Trust Tunbridge Wells Borough Council**

Visit Kent

BACKGROUND READING & REFERENCES

Climate change & environment:

- ahdb.org.uk/the-environment
- www.oecd.org/environment/indicatorsmodelling-outlooks/data-andindicators.htm
- www.unep.org/explore-topics/climatechange/facts-about-climateemergency
- <u>www.un.org/sustainabledevelopment/c</u> <u>limate-facts-and-figures/</u>

Sustainability & Regeneration:

- <u>soulfoodforestfarms.org/2020/08/22/re</u> <u>generation-vs-sustainability/</u>
- sumas.ch/sustainability-statistics/
- www.sustainability.com/globalassets/sustainability.com/thinking/pdfs/sustainability-annual-trends-2020-1.pdf
- www.un.org/sustainabledevelopment/s ustainable-consumption-production/
- <u>www.wri.org/insights/regenerative-agriculture-good-soil-health-limited-potential-mitigate-climate-change</u>





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Home of the Commonwork Trust registered charity 1160725 & Commonwork Organic Farms Ltd. registered company 1977080